Since its introduction in the latter half of the 1980s, the meticulous study of distinct criminal career dimensions, like onset, frequency, and crime mix, has yielded a wealth of information on the way crime develops over the life-span. Policymakers in turn have used this information in their efforts to tailor criminal justice interventions to be both effective and efficient. Life-course criminology studies the ways in which the criminal career is embedded in the totality of the individual life-course and seeks to clarify the causal mechanisms governing this process. The Routledge International Handbook of Life-Course Criminology provides an authoritative collection of international theoretical and empirical research into the way that criminal behavior develops over the life-span, which causal mechanisms are involved in shaping this development, and to what degree criminal justice interventions are successful in redirecting offenders’ criminal trajectories. Drawing upon qualitative and quantitative research this handbook covers theory, describes and compares criminal career patterns across different countries, tests current explanations of criminal development, and using cutting-edge methods, assesses the intended and unintended effects of formal interventions. This book is the first of its kind to offer a comprehensive overview of state-of-the-art developments in criminal career and life-course research, providing unique perspectives and exclusive local knowledge from over 50 international scholars. This book is an ideal companion for teachers and researchers engaged in the field of developmental and life-course criminology.

Project Managers as Senior Executives maps out a model for advancement for program and project managers and contributes new thinking on the emerging leadership of project managers as senior executives. The research is published in two volumes. Volume I—Research Results, Advancement Model, and Action Proposals presents the results and proposals from the study and Volume 2—How the Research Was Conducted: Methodology, Detailed Findings, and Analyses contains the research-oriented materials from the study.

Drawing upon perspectives from across the globe and employing an interdisciplinary life course approach, this handbook explores the production and reproduction of different types of inequality across a variety of social contexts. Inequalities are not static, easily measurable, and essentially quantifiable circumstances of life. They are processes which impact on individuals throughout the life course, interacting with each other, accumulating, attenuating, reproducing, or distorting themselves along the way. The chapters in this handbook examine various types of inequality, such as economic, gender, racial, and ethnic inequalities, and analyse how these inequalities manifest themselves within different aspects of society, including health, education, and the family, at multiple levels and dimensions. The handbook also tackles the global COVID-19 pandemic and its striking impact on the production and intensification of inequalities. The interdisciplinary life course approach utilised in this handbook combines quantitative and qualitative methods to bridge the gap between theory and practice and offer strategies and principles for identifying and tackling issues of inequality. This book will be indispensable for students and researchers as well as
activists and policy makers interested in understanding and eradicating the processes of production, reproduction, and perpetuation of inequalities.

**The Handbook of Life-Span Development, Volume 2**

Organizational restructuring and global, hypercompetition have revolutionized careers and destroyed the traditional blueprint for advancement and career success. This book details the new forms work takes in the new organizational era where worker mobility has become critical to the well-being and learning of both people and firms. The Boundaryless Career approaches the new principle of the boundaryless career in five directions. The first section helps the reader explore the nature of boundaryless careers by highlighting some of their essential elements. The second section turns to competitive advantage and the role of workers' knowledge. The thirs section concentrates on the role of the social structure in the organizing of work. The fourth section turns to focus on how boundaryless careers affect personal development and growth. The fifth section addresses the demands boundaryless careers create for schools, communities, and other social institutions. Introductory and concluding chapters by the editors offer frameworks for conceptualizing careers now and in the future. The Boundaryless Career provides a conceptual map of new career and employment forms to the prospective benefit of people making career choices, companies re-crafting human resource practices, schools and universities re-considering their roles, and policy-makers concerned with regional or national competitiveness. It will be essential reading for scholars in a range of social science disciplines spanning themes of economics, management, education, organizational behavior, and the psychology and sociology of work. It will also appeal broadly to free thinkers interested in the changing nature of careers and employment as both people and firms tackle the realities of increasingly open markets and global competition.

**Applying Career Development Theory to Counseling**

Of the many books written about leadership, few move beyond conventional accounts of theory, or truly scrutinise the leadership agenda. However, this exciting book sets a new agenda for the interpretation of leadership and development. Including contributions from some of the most distinctive leaders in the field, it considers the newest themes to come out of the leadership debate. Topics covered include: * leadership and integrity * learning leadership * career individualization * leadership development in the public sector. One of the first books to systematically link leadership and management, this distinctive and challenging text examines leadership in the context of career development. It critically assesses the more conventional training and development available to managers, and in doing so equips readers with the analytical perspectives and tools needed to understand the significance of leadership in contemporary organizations.

**Smooth Sailing or Stormy Waters?**

Building on the success of the 2003 Handbook of the Life Course, this second volume identifies future directions for life course research and policy. The introductory essay and the chapters that make up the five sections of this book, show consensus on strategic “next steps” in life course studies. These next steps are explored in detail in each section: Section I, on life course theory, provides fresh perspectives on well-established topics, including cohorts, life stages, and legal and regulatory contexts. It challenges life course scholars to move beyond common individualistic paradigms. Section II highlights changes in major institutional and organizational contexts of the life course. It draws on conceptual advances and recent empirical findings to identify promising avenues for research that illuminate the interplay between structure and agency. It examines trends in family, school, and workplace, as well as contexts that deserve heightened attention, including the military, the criminal justice system, and natural and man-made disaster. The remaining three sections consider advances and suggest strategic opportunities in the study of health and development throughout the life course. They explore methodological innovations, including qualitative and three-generational longitudinal research designs, causal analysis, growth curves, and the study of place. Finally, they show ways to build bridges between life course research and public policy.

**Advances in Research on Age in the Workplace and Retirement**

In the past fifty years, scholars of human development have been moving from studying change in humans within sharply defined periods, to seeing many more of these phenomena as more profitably studied over time and in relation to other processes. The Handbook of Life-Span Development, Volume 2: Social and Emotional Development presents the study of human development conducted by the best scholars in the 21st century. Social workers, counselors and public health workers will receive coverage of the social and emotional aspects of human change across the lifespan.

**The Career Coaching Handbook**

This title offers concise, critical and stimulating accounts of the main issues and developments in topics of current and ongoing importance in organizational behaviour. This edition focuses on employee versus...
owner issues in organizational behaviour.

**Handbook of Innovative Career Counselling**

This landmark book provides the latest thinking among the leading figures in career counseling psychology on theoretical issues and their practical applications. Twenty-eight contributions address: the integration of career counseling theory and practice, how major counseling theories are proving useful in career intervention, the use of career assessment instruments, and new directions in theory and practice.

**Career Planner: United States Navy Occupational Handbook**

The Oxford Handbook of Emerging Adulthood is the first and only comprehensive compilation spanning the field of emerging adulthood.

**Nova acta Leopoldina**

The Handbook of the Sociology of Health, Illness & Healing advances the understanding of medical sociology by identifying the most important contemporary challenges to the field and suggesting directions for future inquiry. The editors provide a blueprint for guiding research and teaching agendas for the first quarter of the 21st century. In a series of essays, this volume offers a systematic view of the critical questions that face our understanding of the role of social forces in health, illness and healing. It also provides an overall theoretical framework and asks medical sociologists to consider the implications of taking on new directions and approaches. Such issues may include the importance of multiple levels of influences, the utility of dynamic, life course approaches, the role of culture, the impact of social networks, the importance of fundamental causes approaches, and the influences of state structures and policy making.

**The Work and Family Handbook**

Smooth Sailing enhances our understanding of the family's transition through adolescence by examining qualitative data about the experiences of parents and teens across multiple relationships and social contexts. This volume follows the same 60 families described in the authors' first book, Becoming a Family (2000), relating their stories about their transition from childhood to adolescence. Collectively, the two books provide a unique longitudinal perspective on family development using two distinct data collection formats and time frames. Interdisciplinary in nature, the book draws on theory and practice from the fields of social work, psychology, and sociology. Smooth Sailing reveals a picture of the transition to adolescence as it is influenced by intrafamily relationships as well as social context factors. Initial chapters lay the foundation for the study's methods. Proceeding chapters present the participants' stories, organized by context - developmental changes, interpersonal relationships, education, and work. Each chapter follows a similar format: an overview of past research; interview and coding techniques; and a presentation of parents' and teens' qualitative descriptions. Chapters also include an analysis of gender and conclude with implications for practice and policy. The final chapter in the book summarizes this work and looks ahead to the next developmental period, emerging adulthood. Intended for researchers in a variety of disciplines such as social work, psychology, and sociology, this volume also serves as a supplementary text for courses on the family and/or adolescent development.

**Handbook of Career Theory**

The third volume in The SAGE Handbook of Industrial, Organizational and Work Psychology concentrates on business decision-making and the many factors influencing the adoption and implementation of IWO practices. Chapter topics include utility assessments of interventions, decision-making errors in IWO systems, large-scale interventions and best practices reviews. Volume Three offers a comprehensive overview of the field for anyone working in or studying managerial or organizational psychology.

**Handbook of Career Studies**

The Handbook of Career Studies brings together, for the first time in a single work, a comprehensive scholarly treatment of the major topics within the growing field of career studies. Drawing on the expertise of leading international scholars in each area of career studies, editors Hugh Gunz and Maury Peiperl have assembled a consummate set of writings, defining the field with a breadth of coverage and integration of topics not found elsewhere. From a view of the history of the field and a map of its elements to a set of essays about the future of careers and work, this volume provides the most complete reference available on the role of work careers in individual lives, institutions, and industries. Key Features • Offers a comprehensive history and structure of the field: Building on previous work done in the discipline, the editors and contributors take a fresh look at the origins and current structure of career studies. • Presents the most complete review of research available: An unparalleled set of prominent global contributors
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describes the state of work in their areas of expertise as well as offering a glimpse at future trends. • Extends subject area knowledge to other disciplines: By linking career studies to a wider set of disciplines through critical essays, this volume thoroughly explores future directions for career research, policy, and practice. • Includes an endorsement and critical comments on the state of the field: Edgar H. Schein, widely acknowledged as a seminal contributor to the modern field of career studies, provides a Foreword and a critical Afterword. Intended Audience This Handbook is an invaluable reference work for students, academics, and researchers in the areas of Careers, Industrial and Organizational Psychology, Social Psychology, Counseling, Sociology, and Organization Studies as well as for human resource practitioners interested in the state of knowledge of the field.

The Oxford Handbook of Reciprocal Adult Development and Learning

The second edition of this best-selling Handbook presents a fully updated and expanded overview of research, providing the latest perspectives on the analysis of theories, techniques, and methods used by industrial, work, and organizational psychologists. Building on the strengths of the first edition, key additions to this edition include in-depth historical chapter overviews of professional contexts across the globe, along with new chapters on strategic human resource management; corporate social responsibility; diversity, stress, emotions and mindfulness in the workplace; environmental sustainability at work; aging workforces, among many others. Providing a truly global approach and authoritative overview, this three-volume Handbook is an indispensable resource and essential reading for professionals, researchers and students in the field. Volume One: Personnel Psychology and Employee Performance Volume Two: Organizational Psychology Volume Three: Managerial Psychology and Organizational Approaches

The SAGE Handbook of Industrial, Work & Organizational Psychology, 3v

This book explores the ways in which people's work careers are changing as the organizations in which they work change. The old concept of the firm as a self-contained entity interacting with its customers has been replaced by the reality of firms whose boundaries have given way to new alliances with suppliers and other outside organizations.

The Routledge Handbook of Contemporary Inequalities and the Life Course

This volume, the first book dedicated to career development of children and adolescents, provides a broad and comprehensive overview of the current knowledge about the key career processes that take place in this age group.

The Routledge International Handbook of Life-Course Criminology

The Handbook of Sociology of Aging is the most comprehensive, engaging, and up-to-date treatment of developments within the field over the past 30 years. The volume represents an indispensable source of the freshest and highest standard scholarship for scholars, policy makers, and aging professionals alike. The Handbook of Sociology of Aging contains 45 far-reaching chapters, authored by nearly 80 of the most renowned experts, on the most pressing topics related to aging today. With its recurring attention to the social forces that shape human aging, and the social consequences and policy implications of it, the contents will be of interest to everyone who cares about what aging means for individuals, families, and societies. The chapters of the Handbook of Sociology of Aging illustrate the field’s extraordinary breadth and depth, which has never before been represented in a single volume. Its contributions address topics that range from foundational matters, such as classic and contemporary theories and methods, to topics of longstanding and emergent interest, such as social diversity and inequalities, social relationships, social institutions, economies and governments, social vulnerabilities, public health, and care arrangements. The volume closes with a set of personal essays by senior scholars who share their experiences and hopes for the field, and an essay by the editors that provides a roadmap for the decade ahead. The Handbook of Sociology of Aging showcases the very best that sociology has to offer the study of human aging.

Handbook of Career Counseling Theory and Practice

Shifts in the age composition of the workforce coupled with dynamic definitions of retirement represent important issues that influence work processes and, more generally, the experience of working across one's career. For example, redefinitions of careers and the changing nature of working have contributed to the emergence of distinct forms and patterns of work experiences across the prototypical work lifespan. Likewise, older individuals are increasingly delaying retirement in favor of longer-term labor force participation. The study of age and work, and work and retirement by industrial, work, and organizational (IWO) psychologists and scholars of human resources management and organizational behavior (HR/OB) has recently proliferated in part as a result of such trends, along with the recognition that age-related processes are important indicators of various proximal (e.g., job attitudes, work behaviors, work motives, and wellbeing) and distal outcomes (e.g., sustainable employability, climates for aging, and firm
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performance) at various levels of abstraction in modern work environments. Recent theoretical advances have suggested that age, along with individual psychological factors and various contextual influences can jointly influence work outcomes that contribute to long-term employment success, including work performance, job attitudes, work orientations, and motivations. Similar theoretical developments concerning retirement have postulated individual and contextual elements that drive success in the transition from career and work roles to non-work and leisure as well as post-retirement bridge employment roles. In this Research Topic, we aim to curate a collection of papers that are representative of current trends and advances in thinking about and investigating the role of age in workplace processes and the changing nature of retirement. Our hope is to showcase various contemporary ideas and rigorous empirical studies as a means to inform broader thinking and to support enhanced theorizing and organizational practice regarding these processes.

The Oxford Handbook of Emerging Adulthood

A must-read for counselors in training, Sharf’s APPLYING CAREER DEVELOPMENT THEORY TO COUNSELING, 6th Edition, shows you how to apply the principles of career development to a variety of counseling settings. This book is clearly written, filled with useful case examples, and includes integrated diversity coverage to give you the advantage in your course and your career. You’ll find information about websites on internships, education, counseling organizations, and jobs. The book’s Companion Website provides case studies, tutorial quizzes, and relevant links. Available with InfoTrac Student Collections http://gocengage.com/infotrac. Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version.

The Oxford Handbook of Professional Service Firms

This handbook offers a comprehensive review on career guidance, with an emphasis on the applied aspects of guidance together with research methods and perspectives. It features contributions from more than 30 leading authorities in the field from Asia, Africa, America, Australasia and Europe and draws upon a wide range of career guidance paradigms and theoretical perspectives. This handbook covers such subjects as educational and vocational guidance in a social context, theoretical foundations, educational and vocational guidance in practice, specific target groups, testing and assessment, and evaluation.

Handbook of the Sociology of Health, Illness, and Healing

The dominant narratives of both science and popular culture typically define aging and human development as self-contained individual matters, failing to recognize the degree to which they are shaped by experiential and contextual contingencies. Our understandings of age are thereby “boxed in” and constricted by assumptions of “normality” and naturalness that limit our capacities to explore possible alternative experiences of development and aging, and the conditions – both individual and social – that might foster such experiences. Combining foundational principles of critical social science with recent breakthroughs in research across disciplines ranging from biology to economics, this book offers a scientifically and humanly expanded landscape for apprehending the life course. Rejecting familiar but false dichotomies such as “nature vs. nurture” and “structure vs. agency”, it clarifies the organismic fundamentals that make the actual content of experience so centrally important in age and development, and it also explores why attention to these fundamentals has been so resisted in studies of individuals and individual change, and in policy and practice as well. In presenting the basic principles and reviewing the current state of knowledge, Dale Dannefer introduces multi-levelled social processes that shape human development and aging over the life course and age as a cultural phenomenon – organizing his approach around three key frontiers of inquiry that each invite a vigorous exercise of sociological imagination: the Social-Structural Frontier, the Biosocial Frontier and the Critical-Reflexive Frontier.

Handbook of Sociology of Aging

The Work and Family Handbook is a comprehensive edited volume, which reviews a wide range of disciplinary perspectives across the social sciences on the study of work-family relationships, theory, and methods. The changing demographics of the labor force has resulted in an expanded awareness and understanding of the intricate relations between work and family dimensions in people’s lives. For the first time, the efforts of scholars working in multiple disciplines are organized together to provide a comprehensive overview of the perspectives and methods that have been applied to the study of work and family. In this book, the leading work-family scholars in the fields of social work, psychology, sociology, organizational behavior, human resource management, business, and other disciplines provide chapters that are both accessible and compelling. This book demonstrates how cross-disciplinary comparisons of perspective and method reveal new insights on the needs of working families, the challenges faced by those who study them, and how to formulate policy on their behalf.

Leadership in Organizations
Part of the authoritative four-volume reference that spans the entire field of child development and has set the standard against which all other scholarly references are compared. Updated and revised to reflect the new developments in the field, the Handbook of Child Psychology, Sixth Edition contains new chapters on such topics as spirituality, social understanding, and non-verbal communication. Volume 1: Theoretical Models of Human Development, edited by Richard M. Lerner, Tufts University, explores a variety of theoretical approaches, including life-span/life-course theories, socio-culture theories, structural theories, object-relations theories, and diversity and development theories. New chapters cover phenomenology and ecological systems theory, positive youth development, and religious and spiritual development.

Handbook of Adolescent Psychology, Contextual Influences on Adolescent Development

This fourth edition of the book attests to the Systems Theory Framework’s contemporary relevance. It introduces systems theory and the STF, overviews extant career theory, describes the STF’s applications, and highlights the STF’s contributions and future directions.

United States Navy Occupational Handbook

This multidisciplinary handbook, edited by the premier scholars in the field, reflects the empirical work and growth in the field of adolescent psychology.

Trends in Organizational Behavior, Volume 7

Resource added for the Human Resources program 101161.

Oxford Handbook of Occupational Health

Volume 2 of the Research in Careers series focuses on the search for authenticity in one’s career. Although there has been growing interest in the topic within the popular press, relatively little academic research has been completed on authenticity and careers. Researchers are still refining the concept of authenticity and are just beginning to investigate how it influences the enactment of careers in today’s turbulent career landscape. This volume offers the first organized effort on the topic. This volume contains seven chapters which examine the search for authenticity derived from the Kaleidoscope Career Model (Mainiero & Sullivan, 2006). Chapters 1 and 2 present a review of the literature and an in-depth analysis of the construct of authenticity. Chapter 1 offers a new lens to view career authenticity based on two dimensions of self-awareness and adaptability. Chapter 2 uses two case studies to define how individuals are authentic in their career. Chapters 3 and 4 examine the authenticity of individuals in different career stages, with Chapter 3 examining recent college graduates and Chapter 4 examining mid to late stage careerists. Chapters 5, 6 and 7 focus on the interplay between social interactions and career authenticity. Chapter 5 offers a process model that traces how, through negotiation, a person’s identities shape and are shaped by relationships with others, leading to the enactment of an authentic career. Chapter 6 explores how individuals remain authentic in their career while negotiating the conflicting expectations of multiple interest groups. Chapter 7 examines the complex relationships among career authenticity, political behaviors, and strain.

The SAGE Handbook of Industrial, Work & Organizational Psychology

The Boundaryless Career

This classic and invaluable reference handbook, written for sex researchers and their students, has now been completely revised in a new, fourth edition. It remains the only easy and efficient way for researchers to learn about, evaluate, and compare instruments that have previously been used in sex research.

The Oxford Handbook of Counseling Psychology

Counseling Adolescents Competently is a comprehensive text for students and professionals compiling foundational and emerging skills in the counseling field. Authors Lee A. Underwood, Ph.D. and Frances L.L. Dailey, Ph.D. review extensive interventions ranging from assessment to diagnosis as well as fresh perspectives on working with this often challenging group. Employing clinical case scenarios and profiles that demonstrate key issues, this book helps the counselor-in-training to understand the relevant theories and research around adolescents to better engage in culturally relevant interventions and treatment planning. Key Features Unlike most literature related to behavioral health services for adolescents, this text is crafted specifically for the profession of counseling, yet is applicable for all behavioral health...
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providers. Case scenarios address critical issues impacting today's adolescents including their characteristics, technology issues, diagnoses and typologies, special needs, and interventions involving treatment planning. Themes that are commonly faced by teens, including trauma, grief, loss, emotional issues, sexual development, and peers are covered. A diverse range of adolescents from both urban and non-urban settings are examined. This book addresses a broad audience that includes students in behavioral health training, counseling, and school programs; the practicing provider; and administrative/clinical supervisors and educators.

Career Development and Systems Theory

Handbook of Vocational Psychology identifies, reports, and evaluates significant developments in vocational psychology and career counseling, and in doing so provides both professional clinicians and students with an informed understanding of both the current state and continuing progress in the field. As in previous editions, the fourth edition links theory and research with the more applied aspects of this field: four sections cover, in order, the field's history, theory, research, and practical applications. Clinicians, students, and academics at all levels of experience will find that the Handbook of Vocational Psychology, 4th ed, paints an accurate picture of the realities of work and serves as a practical reference work for anyone interested in keeping up to date with the latest research and trends in vocational psychology.

The Boundaryless Career

Handbook of Sexuality-Related Measures

One of the "Best Books of 2011" from the Center for Optimal Adult Development The fields of adult development and the study of learning have traditionally been considered separate, with development falling under psychology and learning under education. However, recent ideas, research, and practices that have emerged in these fields of study effectively emphasize the inherent reciprocal relationship that exists between them: advances in development frequently lead to learning, and conversely, learning almost necessarily fuels development. In this second edition of The Oxford Handbook of Reciprocal Adult Learning and Development, the synchronicity between development and learning is explored further, as expert authors advance the latest theories to provide a rich foundation for this new area of study and practice for this interrelated field of study. At the border of two disciplines, this handbook focuses on the capacities of intelligence, meta-cognition, insight, self-efficacy, spirituality, interpersonal competence, wisdom, and other key adult attributes as they relate to positive changes and personal growth in adults. Contexts for development and learning (e.g., the work role and environment) are also addressed, and mixed in throughout the volume are emanating implications for research, practice, and policy. What emerges is a thoughtful handbook for all who promote optimal aging, and is a must-read for academics, psychologists, and practitioners in adult development.

Handbook of Vocational Psychology

Uniquely combining the latest research into careers with the most up to date coaching approaches, Julia Yates shows how to effectively apply coaching techniques to the world of career support. Demonstrating how coaching research explains practice and how practice benefits from research, The Career Coaching Handbook is accessibly written with a solid evidence-based foundation. Presented in three parts, the book covers developments in theory and research and applies this knowledge to the real world. Part 1, Theories of Career, looks at 21st century career paths, job satisfaction and career changes - both planned and unplanned. Part 2, Career Coaching Approaches, looks at coaching strategies that are applicable to career coaching in particular. Part 3, Coaching into the World of Work, covers specific real-world situations where coaching is beneficial, from job search strategies to CV and interview coaching. Evidence and research is used throughout to demonstrate the most effective strategies for coaching. The Career Coaching Handbook provides an essential introduction for students or practitioners who are interested in developing their own practice, finding new and improved ways to do things and understanding the theories that underpin effective career coaching practice.

Project Managers as Senior Executives

This cross-disciplinary text is designed to appeal to a diversity of social science scholars. The central focus is on new ways of viewing the career, or how working lives unfold over time. Fresh views from psychology, social psychology, sociology, anthropology, organization theory, economics, and political science are among those represented in the twenty-five chapter anthology. The design of the handbook in three parts - current approaches, new ideas, and future directions - is intended to engage the reader in the debate from which new and better career theories can be developed.
Career Development in Childhood and Adolescence

Recognized experts in theory, research, and practice review and analyze historical achievements in research and practice from counseling psychology as well as outline exciting agendas for the near-future for the newest domains of proficiencies and expertise.

Handbook of Child Psychology, Theoretical Models of Human Development

Over the past three decades the Professional Service Firm (PSF) sector has emerged as one of the most rapidly growing, profitable, and significant in the global economy. In 2013 the accountancy, management consulting, legal, and architectural sectors alone generated revenues of US$ 1.6 trillion and employed 14 million people. PSFs play an important role in developing human capital, creating innovative business services, reshaping government institutions, establishing and interpreting the rules of financial markets, and setting legal, accounting and other professional standards. The study of PSFs can offer insights into the contemporary challenges facing organizations within the knowledge economy, and deepen understanding of more conventional organizations. Despite their significance, however, PSFs have until recently remained very much in the shadows of organizational and management research. The Oxford Handbook of Professional Service Firms marks the coming of age of PSF scholarship with a comprehensive and integrative exploration of current research and thinking on PSFs, featuring contributions from internationally renowned scholars in the fields of organizational and management studies. It is divided into three distinct sections - the professions, the firms, and the professionals that work within them - and covers subjects from governance and leadership to regulation, entrepreneurship, and diversity. Bringing together a broad range of empirical and theoretical perspectives, the Handbook offers many potentially important insights into the contemporary challenges of organizations in the knowledge economy and suggests new lines of inquiry that may shed further light on the activities and performance of PSFs and the professionals who work within them.

Searching for Authenticity

Age and the Reach of Sociological Imagination

This book examines a topic widely regarded as the most pressing in career counselling today, i.e., how to ensure that everyone receives career counselling and that all workers have the opportunity to engage in sustainable, decent work. The author holds that career counselling should not only advance workers' self- and career construction, helping them design successful career-lives and make social contributions, and live purposeful lives - it should also expound new theoretical approaches and interventions. Furthermore, the book criticizes global society for overlooking the basic needs of many workers, especially the most vulnerable and disadvantaged. An important feature of the book is its emphasis on promoting a creative and innovative approach to career counselling so as to better answer contemporary career-related questions. It offers guidance on how to advance entrepreneurship and help workers develop critical thinking, curiosity, creativity, collaboration, and communication skills. In this way the book promotes innovation in career counselling and maps the way forward in a theoretical and practical manner that helps clients ‘flourish’ rather than merely ‘survive’ in turbulent times impacted by the fourth wave in psychology, career counselling, the economy, as well as the 4th industrial revolution (Work 4.0).